

H. & S. FISHWICK

Monumental Stone Masons Ltd.

Unit 14, Blackrod Ind. Est.

Scot Lane, Blackrod,
Bolton, BL6 5SG

Tel: (01942) 832176

~ New Memorials ~ Inscriptions ~ Cleaning ~ Renovations ~
VAT Reg. No. 925 9024 19

MODERN SLAVERY STATEMENT November 2024- March 2025

A) ORGANISATION

This statement applies to H&S Fishwick Monumental Masons Ltd (referred to in this statement as ‘the Organisation’). The information included in the statement refers to the financial year November 2024 to March 2025.

B) ORGANISATIONAL STRUCTURE

H & S Fishwick Monumental Masons Ltd is a UK stonemason with one centralised office. The Organisation’s office location is 14K Blackrod Industrial Estate, Scot Lane, Bolton, BL6 5SL.

The main activity carried out by the Organisation is the sale of custom memorials and renovation of existing memorials. Typical products include granite, marble, stone and metal. All of which are custom tailored to the customer’s requirements. Demand throughout the year follows no seasonal pattern, due to the constant nature of the industry. All operation and management of the Organisation is carried out in Bolton, United Kingdom.

C) DEFINITIONS

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not have a turnover of above £36 million, hence it is not required to publish an annual modern slavery statement. However, as a conscientious company, the Organisation takes a step further than needed to prevent modern slavery in its business and its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour. No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

F) POLICIES

The Organisation has the following policies which further define its stance on modern slavery.

H & S Fishwick Monumental Masons Ltd recognise that Modern Slavery is a crime and a violation of fundamental human rights.

We are aware that Modern Slavery takes various forms, including slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. H & S Fishwick Monumental Masons Ltd encourages all staff members to monitor the risks of modern slavery, both internally and externally. Reporting on any potential risks or failings.

G) SLAVERY COMPLIANCE OFFICER

Stephen Fishwick, Director at H & S Fishwick Monumental Masons Ltd, will be the contact for all concerns regarding modern slavery, and who will then undertake relevant action with regard to the Organisation obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval 18/11/2024

Signed

..Stephen.Fishwick... S Fishwick

Director at H & S Fishwick Monumental Masons Ltd

Date: 18/11/2024